

BROOKS[®] Rehabilitation

Brooks Rehab Retirement Plans

Plan Provisions	403(b) Plan Outpatient, Inpatient, Halifax and Corporate employees	401(k) Plan Skilled Nursing, Aging Services and Homecare employees																																
Transamerica Plan #	TA069508 00001	TA080500 00001																																
Eligibility to Join Plan	Immediate	Immediate																																
Employee Contributions	Up to \$19,500 (Pre-tax & Roth) 100% vested in your contributions	Up to \$19,500 (Pre-tax & Roth) 100% vested in your contributions																																
Catch-up Contributions	Up to \$6,500	Up to \$6,500																																
Eligibility for Employer Contributions	1 year of service = 1,000 hours (first year is 12 month period from your date of hire, subsequent eligibility periods are based on plan year 1/1 – 12/31)	1 year of service = 1,000 hours (first year is 12 month period from your date of hire, subsequent eligibility periods are based on plan year 1/1 – 12/31)																																
Employer Contributions Employer Match	100% up to the first 3% you contribute	100% up to the first 3% you contribute																																
Match Rules	Contribute 3% annually to receive full match Catch-up is matched	Contribute 3% annually to receive full match Catch-up is matched																																
Discretionary Non-Matching Employer Contribution	3% of compensation	N/A																																
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